

CRYROP Employment Programs

We Can Work (WCW)

The WCW contracts are developed by Department of Rehabilitation (DOR) to provide Federal Workforce Innovation and Opportunity Act (WIOA) required Pre-Employment Services (PETS) to students with a disability, ages 16 through 21, who are in high school, eligible for DOR services and have an approved DOR Individual Plan for Employment (IPE). PETS work experience consists of short-term placements either on or off campus. Work experience may include paid/unpaid internships, paid/unpaid employment, summer work experience, work exploration, and job shadowing. The student may participate in more than one work experience placement. Work experiences are intended to be temporary placements to gain experience in the workplace, but not obtain a permanent job. They may also result in the development of any of the following: vocational direction, appropriate work attitudes, ethics, interpersonal skills, speed, and accuracy as well as some limited occupational skills. Work experience is not intended to be training in specific occupational skills. However, as a result of the experience, the student may gain skills.

Any paid or non-paid work experience activities will:

- ✓ Comply with the Department of Labor regulations, including rules for volunteer placements if the work experience is unpaid.
- ✓ If it is a paid work experience, the contracting school will be the employer of record
- ✓ Students will be paid at least minimum wage
- ✓ Students may participate in up to 100 hours of work experience hours

City of Redlands

City of Redlands responsibilities:

- Provide training and technical assistance to CRY-ROP regarding monitoring participant progress;
- Adhere to programmatic timelines;
- Provide initial support and training to principal staff members of CRY-ROP to ensure successful implementation of project;
- Process all purchase orders, transfers or other methods of reimbursements related to expenditures as agreed;
- Provide Workers Compensation insurance for employment program participants.

CRY-ROP responsibilities:

- Provide coordination to successfully place up to ten (10) program participants in summer employment for the Summer Youth Employment Program;
- Provide technical support as necessary for City of Redlands to realize full use of contracted resources;
- Provide initial support and training to principal staff members of City of Redlands to ensure successful implementation of project;
- Process all purchase orders, transfers or other methods of reimbursement related to expenditures as agreed;
- Provide Workers Compensation insurance for their own employees providing supervisory services.

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CalWORKs Youth

The California Work Opportunity and Responsibility to Kids (CalWORKs) Youth Employment Program (CYEP) is a subsidized employment activity obtained through the Workforce Development Department (WDD) for Transitional Assistance Department (TAD) Welfare-to-Work (WTW) youth ages 16 through 24 years (eligibility ends the date the CalWORKs youth turns 25). CYEP offers CalWORKs youth the opportunity to gain employment experience, improve work skills, maintain current work history, become self-sufficient and contribute to the economic stability of San Bernardino County.

WIOA

Operation M.O.N.E.Y. is an Employment Program for young adults ages 17 to 24 that face barriers to training and employment. Applicants must be out of school – with or without a diploma – ready to earn some money and get started on a career path.

CalWORKs Subsidized Employment Program (CSEP)

The Transitional Assistance Department (TAD) has partnered with the Workforce Development Department (WDD) to provide California Work Opportunities and Responsibility to Kids (CalWORKs) Welfare-to-Work (WTW) customers ages 25 and up assistance in finding and retaining employment. The CalWORKs Subsidized Employment Program (CSEP) is a subsidized employment activity provided through WDD. WDD partners with qualified service providers who have established linkages to the public sector and business communities to provide CSEP employment positions.

The goal of CSEP is to offer WTW customers the opportunity to:

- ✓ Gain employment experience
- ✓ Improve work skills
- ✓ Maintain current work history
- ✓ Develop self-sufficiency and contribute to the economic stability of SB County.

Housing Authority Youth Employment Program (HAYEP)

SB County WDD has partnered with the Housing Authority to provide paid work experience for young adults ages 16-24 from our communities. Funding for this program was allocated to providers such as CRY-ROP that specialize in working with young adults.